



Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education

**Addendum to Employment Contract or Change of Status Form
with the Prince William County School Board:**

**Criminal and Immigration Contingency Clauses
Acknowledgement of Receipt**

Please read the following statements and sign below to indicate your receipt and acknowledgement of the Criminal and Immigration Contingency Clauses set forth below which are incorporated into your employment contract and Change of Status Form with the Prince William County School Board.

1. This contract and/or Change of Status Form shall be null and void and unenforceable, and may be revoked by the School Board and the employee's employment forfeited and terminated without further action of the School Board and upon notice to the employee by the Division Superintendent or designee, in the event of the following:
 - a.) Prior to or during the term of this contract, the employee is convicted of or fails to disclose to the School Board any criminal conviction referenced in Virginia Code § 22.1-296.1.
 - b.) The employee at any time lacks legal authority to work in the United States, and/or fails to advise the School Board of the same in advance of such ineligibility.
 - c.) The School Board receives any response to a criminal or background check which, in the opinion of the Division Superintendent or the School Board, renders the employee unqualified or unfit for employment by the school division.

By accepting this contract and/or Change of Status Form, as evidenced by his or her signature hereto, the employee represents that he/she is knowingly, voluntarily and expressly waiving any and all rights under School Board Policy 508.01 and Regulation 508.01-1, Procedures for Adjusting Grievances for Certificated Employees, and/or Policy 508.02 and Regulation 508.02-1, Grievance Procedure for Classified and Administrative Employees, and related federal or state law for contesting the termination of this contract and/or his/her employment under paragraphs 1 (A-C) of this Addendum to the contract and/or Change of Status Form.

NAME OF EMPLOYEE (PRINT)

ASSIGNMENT/WORK LOCATION

EMPLOYEE ID NO.

SIGNATURE

DATE