



Respect. Value. Justice.

Teaching. Learning. Leading.

**Member Leaders**

**Student Leaders**

**Parent Leaders**

**Key Community Leaders**

**We all support a quality  
education for all students.**

## Honor Our Time

**Educator** planning time is being superseded with data analysis, data reporting, and filling in as substitutes instead of being able to plan lessons for student success. Paperwork overload impedes the ability to spend the time needed to help students learn and grow. **Support staff** are given unreasonable workload expectations, making it nearly impossible to complete the duties in the time allotted.

## Honor Our Workdays

**Instructional Staff and Specialists** are given one workday a quarter to complete grades and paperwork, and plan for lessons or other duties. Often the workdays are taken over by staff meetings or mandatory professional development chosen by the administrator or department. **Let the staff complete their work on the work day!**

## Honor Our Choice For Flex Days

**Staff** are afforded two flex days apart from the academic year in order to fulfill their contract. This time is intended for them to attend professional development, set up classrooms, or complete extra work that can't be done during their work time. **Flex days should be employee driven and not administrator mandated!**