

VEA Leadership Cadre Qualifications

- At least three (3) years of successful public education employment in Virginia is preferred
- At least three (3) years of association membership and/or activity in Virginia is preferred
- Verbal skills in public speaking
- Good interpersonal and intergroup relation skills
- Ability to work with a minimum amount of supervision
- Availability to train evenings and weekends
- Willingness to provide personal transportation (*reimbursable*)
- Willingness to travel within the coverage area of residents to provide training
- Agreeable to receive training as required

Those who successfully complete the Training of Trainers (TOT) process will be asked to commit to the following statement.

I will honor a commitment to serve as a Virginia Education Association (VEA) trainer for at least two (2) years. I agree to serve as a trainer at least three (3) times during those two years, when called upon by the VEA. Further, I agree that the materials used in the programs are copyrighted and may not be used for personal gain.

In return for this commitment, VEA trainers will receive professional experience, honorariums in the amount of \$25 per hour of delivering content plus mileage, and certificates of completion that may be submitted to school divisions for recertification points.

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